

New Franklin Police Hiring Process



The mission of the New Franklin Police Department is to enforce the laws of the State of Ohio and to uphold the Constitution of the United States of America. Our objective is to protect and serve the citizens of the community by promoting citizen involvement in crime reduction efforts, by providing open and honest appraisal by the Police Department of the concerns of the citizens of New Franklin, by training and equipping our officers to enable them to perform their duties and responsibilities in a professional manner, and by holding the employees of this department to the highest standards of ethics, courage, respect, and impartiality.

1. Submit an Application

You will need to submit an application. Make sure your information is up to date and accurate.

2. Initial interview with the Chief of Police

Be prepared to answer basic questions about yourself, your work history and information from your application.

3. Background Check

Obviously, having a clean background is essential for becoming a police officer. The New Franklin Police Department will begin your background by having you fill out an extensive questionnaire. Initially you will meet with the investigator and be in contact with them throughout their investigation. Be prepared to have us look into your employment, military, criminal, civil history and social media. Our investigators will also reach out to coworkers, family members, or neighbors for an interview.

4. Police Physical Ability Test

The test will include a variety of physical exercises including some of the following; sit-ups, bench pressing, pull-ups, and running. This step is at the discretion of the Chief if you successfully passed the OPOTA physical standards within the past 12-months

5. Oral Interview

In this oral board you will be interviewed by a board of officers. Expect at least three police officers of different ranks. The board will be measuring how you present yourself, how you do under pressure, and overall how you compose yourself. They will present you with different potential law enforcement scenarios and assess how you answer the questions.

6. Psychological Evaluation

The psychological test is in essence a personality test. It is designed to see if you have the quality traits needed to become a New Franklin police officer.

7. Medical Exam and Drug Test

As one of the final steps you will be examined by a trained doctor to make sure you are medically fit for the job. This will include a drug test.

8. Final interview with the Chief

During this interview you will be asked about any issues or questions that arose from the previous steps. Shortly after the interview you will either receive a conditional job offer or informed that that the department will not be moving forward.

Thank you for your interest in joining our team at the New Franklin Police Department. We take great pride in the work we do for the residents and visitors of New Franklin. I look forward to getting to know you and your career goals during this process.

-Chief Bickett