

**CITY OF NEW FRANKLIN  
REGULAR MEETING AGENDA  
CITY HALL**

Paul Adamson, *Mayor*

Susan M. Cooke, *Finance Director*

Kelly Kepler, *Clerk*

***Council Members:***

Judy Jones, **President**

Kevin Powell

Terry Harget

Andrew Fetterman

Jim Cotts, **Vice President**

Jack Daniels

David Stock

***Law Director:*** Irving Sugerman

**Wednesday, November 16, 2022**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call of Council Members
4. Approval of the minutes from the regularly scheduled meeting of November 2, 2022.
5. Approval of the Financials for October 2022, Subject to Audit.
6. Public Comment – Please keep your comments addressed to Council and under 4 minutes.

7. **First Readings**

7-A Resolution No.: 22-R-69

Sponsor: Mayor Adamson

Finance Committee: Mr. Cotts

**A RESOLUTION APPROVING CHANGE ORDERS TO THE CAVANAUGH BUILDING CORPORATION FOR THE SISLER FIELD TENNIS/PICKLEBALL COURTS PROJECT AND DECLARING AN EMERGENCY.**

8. **Second Readings**

8-A Resolution No.: 22-R-62

Sponsor: Mayor Adamson

Finance Committee: Mr. Cotts

**A RESOLUTION APPROVING AND ADOPTING THE 2023 ANNUAL OPERATING APPROPRIATION BUDGET FOR THE GENERAL FUND AND ALL OTHER FUNDS FOR THE CITY OF NEW FRANKLIN AND DECLARING THAT THIS RESOLUTION SHALL BE EFFECTIVE IMMEDIATELY UPON PASSAGE.**

8-B Resolution No.: 22-R-64 (As Amended)

Sponsor: Mayor Adamson

Finance Committee: Mr. Cotts

**A RESOLUTION GRANTING A WAGE INCREASE FOR THE NEW FRANKLIN FINANCE DIRECTOR AND DECLARING AN EMERGENCY.**

8-C Resolution No.: 22-R-68 (As Amended) Sponsor: Mayor Adamson  
Finance Committee: Mr. Cotts  
**A RESOLUTION GRANTING WAGE INCREASES FOR CERTAIN FULL-TIME AND  
PART-TIME NON-UNION JOB CLASSIFICATIONS AND DECLARING AN  
EMERGENCY.**

9. Third Readings

10. Pending Legislation

11. Mayor's Report

12. Comprehensive Plan Committee Report

13. Finance Report

14. Old Business

15. New Business

16. Public Questions and Answers on Issues Raised at Meeting

17. Executive Session

18. Adjournment

**Next Council Meeting  
December 7, 2022**

RESOLUTION NO: 22-R-64 AS AMENDED 11-16-22  
SPONSOR: MAYOR ADAMSON  
INTRODUCED: NOVEMBER 2, 2022

**A RESOLUTION GRANTING A WAGE INCREASE FOR THE NEW FRANKLIN FINANCE DIRECTOR AND DECLARING AN EMERGENCY.**

WHEREAS, the New Franklin Finance Director position was established as a full-time position by prior Resolution 15-R-71 in December, 2015 at an annual salary of \$42,898.57; and

WHEREAS, incremental salary increases have resulted in a current annual salary of \$57,324.80; and

WHEREAS, the current salary is significantly less than salaries for finance directors locally and around the state, (e.g. Norton \$84,986; Barberton, \$84,527; Green, \$107,915; Canfield \$83,869; Louisville, \$97,820); and

WHEREAS, reasonably comparable wages are important for job attraction, retention and performance; and

**WHEREAS, the Finance Director has continued to demonstrate significant improvement in performance and will continue to advance in education and expertise in the areas of her responsibilities in Finance and Human Resources; and**

WHEREAS, based upon the foregoing, Council wishes to establish a salary increase sufficient for those purposes.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEW FRANKLIN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:**

**SECTION ONE:**

The City of New Franklin hereby grants a **4.66%** wage increase for the full-time Finance Director Position to **Sixty Thousand and 00/100 Dollars (\$60,000.00)** effective with the pay period beginning December 25, 2022.

**SECTION TWO:**

The City of New Franklin finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberation of this Council and any other Committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

**SECTION THREE:**

Council declares this to be an emergency immediately necessary for

the preservation of the public peace, health, safety and welfare of the citizens of New Franklin. Provided that this legislation receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: \_\_\_\_\_

\_\_\_\_\_  
Kelly Kepler, Clerk

\_\_\_\_\_  
Judy Jones, President  
22-R-

APPROVED: \_\_\_\_\_, 2022

\_\_\_\_\_  
Paul F. Adamson, Mayor

ENACTED EFFECTIVE: \_\_\_\_\_

ON ROLL CALL: Cotts \_\_\_\_\_ Daniels \_\_\_\_\_ Fetterman \_\_\_\_\_  
Harget \_\_\_\_\_ Jones \_\_\_\_\_ Powell \_\_\_\_\_  
Stock \_\_\_\_\_

Publications on \_\_\_\_\_ and \_\_\_\_\_

\_\_\_\_\_  
Kelly Kepler, Clerk

RESOLUTION NO: 22-R-66  
SPONSOR: MAYOR ADAMSON  
INTRODUCED: NOVEMBER 2, 2022

AS AMENDED 11-16-22

**A RESOLUTION GRANTING WAGE INCREASES FOR CERTAIN FULL-TIME AND PART-TIME NON-UNION JOB CLASSIFICATIONS AND DECLARING AN EMERGENCY.**

WHEREAS, the New Franklin Bargaining unit members of the OPBA, Teamsters and IAFF have negotiated wage increases during the course of their contract negotiations; and

WHEREAS, reasonably comparable wage scales are important for job attraction, retention and performance; and

WHEREAS, the Mayor has requested wage increases for all full-time and part-time non-union employees consistent with the two and one-half percent (2 1/2%) raises granted to the Unions through negotiations; and

WHEREAS, New Franklin Council desires to grant wage increases for all full-time and part-time non-union employees, **with the exception of the Finance Director in the event Resolution 22-R-64 is approved.**

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEW FRANKLIN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:**

**SECTION ONE:**

The City of New Franklin Council hereby grants a wage increase of two and one-half per cent (2 1/2%) for all full-time and part-time non-union employees, **with the exception of the Finance Director in the event Resolution 22-R-64 is approved.**

**SECTION TWO:**

The foregoing wage increases shall be effective with the pay period beginning December 25, 2022. The effective date for employees on probation as of December 25, 2022 shall be the date they complete probation.

**SECTION THREE:**

The City of New Franklin finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberation of this Council and any other Committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

**SECTION FOUR:**

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of New Franklin. Provided that this legislation receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: \_\_\_\_\_

\_\_\_\_\_  
Kelly Kepler, Clerk

\_\_\_\_\_  
Judy Jones, President  
22-R-

APPROVED: \_\_\_\_\_, 2022

\_\_\_\_\_  
Paul F. Adamson, Mayor

ENACTED EFFECTIVE: \_\_\_\_\_

ON ROLL CALL: Cotts \_\_\_\_\_ Daniels \_\_\_\_\_ Fetterman \_\_\_\_\_  
Harget \_\_\_\_\_ Jones \_\_\_\_\_ Powell \_\_\_\_\_  
Stock \_\_\_\_\_

Publications on \_\_\_\_\_ and \_\_\_\_\_

\_\_\_\_\_  
Kelly Kepler, Clerk

**RESOLUTION NO: 22-R-69**  
**SPONSOR: MAYOR ADAMSON**  
**INTRODUCED: NOVEMBER 16, 2022**

**A RESOLUTION APPROVING CHANGE ORDERS TO THE CAVANAUGH BUILDING CORPORATION FOR THE SISLER FIELD TENNIS/PICKLEBALL COURTS PROJECT AND DECLARING AN EMERGENCY.**

WHEREAS, by Resolution 22-R-12 the City of New Franklin authorized a contract with Cavanaugh Building Corporation for the Sisler Field Tennis/Pickleball Courts Project; and

WHEREAS, Cavanaugh Building Corporation has presented change orders in the total amount of Thirty Three Thousand Five Hundred Fifty-Eight Dollars and 38/100ths (\$33,558.38); and

WHEREAS, the City of New Franklin Council deems it necessary to approve the change orders for the Sisler Field Tennis/Pickleball Courts Project.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEW FRANKLIN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:**

**SECTION ONE:**

The City of New Franklin Council hereby approves and authorizes payment of the following change orders for the Sisler Field Tennis/Pickleball Courts Project attached as Exhibit A:

6/22/22	Asphalt Grindings	\$ 6,735.00
6/30/22	Add for RipRap	\$ 9,773.50
9/6/22	Add for Undercuts	\$ 7,249.88
9/22/22	Change in Fencing Height	\$ 9,800.00
		<u>\$33,558.38</u>

**SECTION TWO:**

The City of New Franklin finds and determines that all formal actions of this Council concerning and relating to the adoption of this legislation were taken in open meetings of this Council and any deliberation of this Council and any other Committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

**SECTION THREE:**

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of New Franklin as work on the project has been completed. Provided that this legislation receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: \_\_\_\_\_.

\_\_\_\_\_  
Kelly Kepler, Clerk

\_\_\_\_\_  
Judy Jones, President  
22-R-69

APPROVED: \_\_\_\_\_.

\_\_\_\_\_  
Paul F. Adamson, Mayor

ENACTED EFFECTIVE: \_\_\_\_\_.

ON ROLL CALL: Cotts, \_\_\_\_\_. Harget, \_\_\_\_\_. Jones, \_\_\_\_\_.  
Fetterman, \_\_\_\_\_. Powell, \_\_\_\_\_. Daniels, \_\_\_\_\_.  
Stock, \_\_\_\_\_.

Publications in the Leader on \_\_\_\_\_ and

\_\_\_\_\_.

\_\_\_\_\_  
Kelly Kepler, Clerk